

# Working at **Lambeth Academy**



**Lambeth Academy**  
The best in everyone™

# Message from the Principal

Lambeth Academy opened in September 2004 as a new school which our community was keen to establish and as one of the first City Academies. We are now full and our foundation year completed their Year 13 in July 2011.

This is an exciting time for us. I joined the school, as Principal, in January at a time when Lambeth Academy is being recognised as one of the most improved schools in the country – improving our GCSE results by an impressive 23% last year. We are also embarking on major building work to enhance our facilities and our site and these will be completed by September of this year. As an academy we are going from strength to strength and this is testament to the hard work and dedication of the staff who work here.

The next stage of our journey will be to continue to build on these successes and firm foundations and to reach 'outstanding'. We are striving to be recognised as an outstanding school by Ofsted but also to be confident that all that we do is outstanding. I want Lambeth Academy to be a place where people want to come – to work, to learn and to be part of. We are all, staff, students and parents, committed to achieving this aim.

We are looking to appoint committed, enthusiastic and talented staff, who relish the opportunity to be involved in moving Lambeth Academy to outstanding, working in a fast-paced and innovative environment, making a significant difference to the lives of young people. We are a team which takes seriously the safeguarding of our students and our staff.

I am proud to have been appointed as the Principal of Lambeth Academy. Our community is vibrant, diverse and unique.

If you would like to be part of an exciting, forward moving school please read through the documentation and come and visit us. All applications for posts should be sent to Mrs Cristina Popa, Lambeth Academy, Elms Road, London SW4 9ET.

I look forward to meeting you.

Best wishes

Jan Shadick  
Principal Lambeth Academy

# Information about us

Lambeth Academy is a mixed, comprehensive school situated very close to Clapham Common.

We are proud to be a diverse school which serves its local community. Our vision is to bring out the best in our young people and staff and we aim to be an outstanding school. We are achieving this through five clear objectives:

1. To embed an ethos of high expectation and achievement;
2. To be consistently high in our expectations and standards;
3. To ensure that day in, day out our delivery is at least good;
4. To secure a positive climate for learning which focuses on what we do well and builds on that;
5. For every person to matter at Lambeth Academy.

We have a specialism of Languages with Business and Enterprise and work closely with our local primary schools to form the Clapham and Lark Hall Collaborative.



# Why work at Lambeth Academy?

We want our school to be a place where people want to work. Working here presents our staff with an opportunity to be part of an environment which:

- Is successful and fast paced;
- is exciting and innovative;
- Is making a difference;
- Has high expectations;
- Has strong leadership and management;
- Treats all staff as professionals, making a large investment in professional development;
- Has a strong and committed team of professionals;
- Uses people's strengths to develop themselves and others;
- Has excellent resources which are being enhanced by further building development;
- Lives inclusion.

Lambeth Academy also gives staff an opportunity of working with our sponsor, the United Learning Trust (ULT). ULT is an organisation which has worked in education for over 100 years. Working together as part of a group and a family of schools brings significant benefits to staff, students and parents.



# Our curriculum

We offer a broad and balanced curriculum which meets the needs of our students through a variety of courses including GCSEs, BTECs and A Levels. We follow the national curriculum but take advantage of our entitlement to be flexible where it is appropriate and where it benefits our students to do so.

Our curriculum is organised around seven curriculum areas:

1. Maths
2. Science
3. English
4. Humanities (Geography, History, RE and Citizenship)
5. MFL (French, Spanish, German and Chinese)
6. Expressive Arts (Art, Music, Drama, PE and Dance)
7. Work Related Learning (Business, Economics, Social Studies, Health and Social Care, Psychology, ICT and Design Technology)



# Our vision

Our core purpose is to be outstanding in all that we do. In striving to achieve this, we aim to bring out the best in everyone.

Our C.A.R.E. principals of:

**Community  
Achievement  
Respect  
Enterprise**

are at the heart of our school.

- We believe in passionate and value-led leadership which keeps our vision at its heart;
- We are committed to providing a broad and balanced education which enables our students to achieve their potential and be fully prepared for the world that awaits them;
- We aim to develop leaders and citizens for tomorrow who will take their full share of responsibility for the world in which they live;
- We embrace the future;
- We want to foster an excitement and enjoyment of learning which is life-long;
- We are confident in being adventurous with learning;
- Every person matters at Lambeth Academy. We want it to be a school which people want to come to and which our community wants to exist;
- We are proud of our community and strive to be at the heart of it;
- We build strong and caring partnerships which work together to provide the best for our students, staff and parents.



# Application process

If you would like to find out more about working at Lambeth Academy or if you would like to apply for one of our vacancies please contact Mrs Cristina Popa at [cristina.popa@lambeth-academy.org](mailto:cristina.popa@lambeth-academy.org) or by calling 020 7819 4717. Application packs can be downloaded from our website [www.lambeth-academy.org](http://www.lambeth-academy.org)

It is important that all applicants follow the required application process for each post that it is advertised. CVs will not be accepted.

## Safeguarding

Lambeth Academy is committed to safeguarding and promoting the welfare of our students and staff. All staff are expected to share this commitment. All successful applicants will be required to undergo an enhanced Criminal Records Bureau check and will be expected to submit the names of two referees who will be able to provide acceptable references. One of these must be a current (or last) employer or current education institution if this is your first post.



