

# EXEMPLARY LEADERSHIP AT LAMBETH ACADEMY

Exemplary leaders at Lambeth Academy understand their importance as leaders

They ...



# HOW IS EXEMPLARY LEADERSHIP DEMONSTRATED?

Exemplary leaders at Lambeth Academy lead both their teams and the individuals within them to a common goal – our vision for exemplary learning. These are just some examples of how our exemplary leaders behave ...

## Model our values and associated behaviours: They are:

- Visible
- Consistent
- Calm
- Professional

## Empower others: They:

- Build trust
- Encourage creativity
- Are flexible in their leadership style
- Develop confidence to take risks
- Encourage a 'can-do' approach
- Are professionally challenging

## Secure accountability but give the tools to succeed: They ensure:

- Time
- Resources
- Support
- Clarity of expectation

# EXEMPLARY LEADERS

## Motivate and inspire: They:

- Have a clear vision
- Have drive and ambition
- Set the journey ahead
- Show that they value others
- Celebrate success
- Recognise and acknowledge success

## Reflect: They:

- Take time to know themselves
- Ask questions
- Are transparent

## Develop their teams and the individuals within: They:

- Know their teams
- Build relationships
- Ensure clear roles
- Develop mutual accountability
- Deploy staff and resources effectively
- Care for the well-being of their team

## Uncompromising focus on high achievement. They:

- Constantly seek to do things better

